

Dean, School of Justice & Community Development Fleming College

Located on the Traditional territory of the Michi Saagiig Anishnaabeg and governed by Treaty 20, Fleming College is in the heart of the Kawartha Lakes, surrounded by the natural beauty of cottage country. Offering more than 100 full-time programs across a multitude of disciplines, the College is home to 6,800 full-time and 10,000 part-time students, including 1,800 from around the world.

In June 2019, Fleming College launched a new, bold five-year strategic plan under the inspirational banner "[Our Fleming. Our Future.](#)" The strategy re-defines the role that Fleming will play in preparing students with the skills, innovation, resources, and acumen necessary to thrive in the jobs of tomorrow. The Strategic Plan 2019-2024 positions the College as an innovator in future program design and delivery, that embraces technology, is a welcoming place for all, and has collaborative community partnerships that will elevate Fleming's local, regional, and global profile and attract new students and faculty. To support its bold strategy, Fleming College is seeking an innovative leader to join its senior academic team. Reporting to the Vice President, Academic Experience, the Dean, School of Justice & Community Development is a key member of Fleming College's senior academic team with extensive strategic, academic, facilities, stakeholder engagement, fiscal, human resources and health and safety accountabilities.

The [School of Justice & Community Development](#) currently offers students 15 full-time programs in a wide range of disciplines. The School strives to continually evolve programs to adapt to advances and the changing needs in the sectors and communities we serve. Students benefit from numerous experiential learning opportunities, including live-action, scenario-based training on and off campus, and extensive placements with employers. The School's programs offer students the opportunity to obtain additional certifications and specialized skills valued by industry, including advanced standing, dual diploma and [Indigenous Perspectives Designation](#) options.

The Dean is a dynamic, collaborative leader who pushes boundaries, embodies equity, diversity and inclusion, thinks outside the box, and inspires innovation while simultaneously bringing the rigor and discipline required to lead the School. In addition to teaching experience, it is preferable that they hold a graduate degree in a relevant justice, community development or public/business administration discipline or have a combination of equivalent education and experience. Ideally, they have progressive leadership experience in academia, justice or community development sectors. The Dean has a successful track record developing and maintaining positive relations with employee groups and stakeholders at all levels of their organization.

In this exciting appointment, the Dean of the School of Justice & Community Development will support a bold new direction for the school, its students, faculty, and staff, regional communities and the local and global labour market for many years to come. To learn more about this opportunity, please contact Jessa Chupik and John Caminiti at jchupik@boyden.com. A detailed executive briefing document will be provided.

Fleming College is committed to building diverse, equitable, inclusive, and accessible learning and working environments. We welcome those who would contribute to the further diversification of our Staff, our Faculty and our Administration including, but not limited to, women, racialized persons, Indigenous peoples, persons with disabilities, and persons of any

sexual orientation or gender identity to apply.

We believe in and promote the rights of all persons with disabilities and commit to ensuring accommodations available throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform our Human Resources staff of the nature of any accommodation(s) that you may require to ensure your equal participation. To obtain a copy of this document in another format please e-mail recruitment@flemingcollege.com.