



## Canadian Association of Chiefs of Police

Safety and security for all Canadians through innovative police leadership

### FOR IMMEDIATE RELEASE

### Canadian police chiefs launch second survey to assess professionalism in policing

**Ottawa, ON, April 9, 2018** - Following the success of the first-ever study of ethics in Canadian policing in 2012, Canadian police agencies will be participating in a second national survey starting April 9<sup>th</sup>, 2018. The follow-up survey will assess the current situation and the impact of any changes and advancements made by police since the last survey with respect to work environment and conditions, supervision, communications, decision making, management and community engagement.

Conducted by the Canadian Association of Chiefs of Police (CACP) and Carleton University, with funding from the Sheldon Chumir Foundation for Leadership Ethics, results of the first survey were released in February 2012. It was the first survey of its kind in the world, with more than 10,000 sworn members, ranking from Constable to Staff Sergeant in 31 Canadian police services, taking part.

The survey came about after police chiefs from around the country requested an in-depth look at evolving leadership issues with an impact on both staff and public trust and confidence in policing. The survey provided a benchmark and valuable insight to inform the development of new guidelines on how to better structure policing. "The results and recommendations from the first survey were widely shared across Canadian police agencies leading to many positive changes," said Dr. Maguire, the lead researcher from Carleton University.

There were three key takeaways for police agencies from the last survey:

1. Organizations need to demonstrate greater support for police officers' well-being and development.
2. Police officers want to better understand management decision making and ethical considerations.
3. Two-way communications is critical and will pay long-term dividends.

"There have been some significant changes in the environment since the last survey. We've seen tremendous growth in the role of social media, which has both positive and negative implications for policing," says Delta Police Chief Neil Dubord, co-chair of the CACP Ethics Committee, which commissioned the survey. "A key issue with social media is that what happens with police forces in other countries impacts the public perception of, and potentially interactions with, Canadian police officers."

The follow-up survey has expanded now to involve over 30 participating police agencies, and this time, will also include civilian employees.

"This second survey will give our police forces the chance to assess the changes they may have implemented after the first survey, and also look at new areas, such as interactions with the public," said CACP Ethics Committee co-chair Gatineau police Deputy Director François Duguay. "This should help all our police leaders take a good look at the challenges we face in maintaining public trust and confidence, and how we can better communicate with all our staff in meeting those challenges."

This second survey is being led once again by Dr. Stephen Maguire, Executive Director of the Centre on Values and Ethics at Carleton University, and Dr. Lorraine Dyke, Vice-Provost and Professor of Management and Strategy at Carleton University.

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**Media** – Please note that Dr. Stephen Maguire, Dr. Lorraine Dyke, Deputy Director François Duguay, and Chief Neil Dubord are in downtown Vancouver on April 9, 2018, and are available for interviews upon request.

### **Media Contacts**

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