



CACAP Connexions

Highlights from the CACP Board of Directors Meeting

AUGUST 2022 MOTIONS

The Board of Directors of the Canadian Association of Chiefs of Police (CACAP):

1. Inducted new members onto the Board of Directors

Following the election of the new 2022-2023 Board of Directors during the Annual General Meeting that took place on July 25, 2022, Chief Danny Smyth swore his oath to serve as President, Deputy Commissioner Bryan Larkin swore his oath to serve as Past President, while Chief Dale McFee, Chief Dan Kinsella, and Chief Brad MacConnell swore their oath to serve as Directors for the provinces of Alberta, Nova Scotia, and Prince Edward Island respectively.

2. Approved the creation of a small working group to review the CACP Annual Conference structure and propose recommendations.

The Board of Directors supported the need for the CACP to review various options to provide greater development opportunities to Black, Indigenous and People of Colour (BIPOC) who are police professionals. This working group will consist of Chief Constable Del Manak, Chief Dale McFee, Deputy Chief Executive André Santerre, Assistant Commissioner Jennifer Ebert, Deputy Commissioner Bryan Larkin, and Executive Director Aviva Rotenberg.

3. Discussed the selection of the theme for the 118th CACP Annual Conference

The Executive Director was tasked with consulting CACP Committees to solicit suggestions for the theme of the 118th CACP Annual Conference to take place in Ottawa, Ontario in 2023. Suggestions will be considered by the Board of Directors and a theme will be approved in November 2022, when the next Board meeting is set to take place.

4. Supported a program update to the CACP Police Executive Mentorship Program

The next cohort will begin their Police Executive Mentorship Program placement in September 2022. This time, each candidate will have a coach from a past mentorship program cohort to help guide and enrich the new participant's experience and expand their network.

5. Supported the proposal to consider the results of the 2020-2022 Executive Global Studies during the upcoming President's Council

After each new President is elected, a President's Council session is organized to review and update the mission, values, and priorities of the association over the President's two-year term. Chief Danny Smyth proposed that the next President's Council address priority issues facing police leaders, including the consideration of the [2022 Executive Global Studies Report](#) and recommendations.

6. Received an update on proposed options to address the backlog in presenting the Order of Merit of the Police Forces

The Board of Directors was informed that the office of the Governor General of Canada is exploring non-traditional ways to fulfil their obligations to eliminate the backlog of 187 police officers to be invested into the Order of Merit of the Police Forces. The Board of Directors provided feedback to Mr. Peter Cuthbert, the CACP's Executive Support Officer, who will follow up with the Office of the Governor General on the CACP's behalf.

7. Directed Peter Cuthbert to implement action items related to the Police Exemplary Service Medal

Peter Cuthbert sought direction from the Board regarding job sharing and the calculation to meet the years of service provision. Further discussions are to take place regarding these topics.

However, the Board of Directors previously approved changes to regulations and CACP guidelines related to the Police Exemplary Service Medal. The Board identified the need for these changes to be communicated to CACP members so that they understand the rules.

8. Received an update on the De-escalation Roundtable

Assistant Commissioner Dennis Daley (RCMP) and Inspector Jason Boucher (Waterloo Regional Police Service), co-chairs of the Crisis Intervention and De-escalation Task Force, provided an update on the proposed public consultation project to create a *Framework for Police Crisis Intervention and De-escalation*. Before the CACP arrives at a decision about the possible endorsement of this initiative, Board members are to explore provincial alignment with this project.

9. Received an update on the proposed CACP website re-development and integrated systems project

The CACP has engaged a consultant to complete an assessment of the association's website and operating systems. The proposed approach involves a three-stage process:

- Step 1: Assess the needs of the organization and create an RFP for Association Management Services
- Step 2: Evaluate RFP submissions
- Step 3: Implement the new website and integrated systems

The Business Advisory Committee approved the \$10K costs for steps 1 and 2 as well as the availability of funds to proceed with step 3. The Executive Director was directed to consult with provincial and First Nations associations of chiefs of police to explore potential collaboration and economies of scale.

10. Received an update from Statistics Canada regarding the national race-based data collection project

The Board was provided with a summary of the work done by the Canadian Centre for Justice and Community Safety Statistics (CJCSS) at Statistics Canada, in partnership with the CACP's Police Information and Statistics (POLIS) Committee, to engage police, academics, and communities on the issue of police-reported Indigenous and racialized identity statistics. Julie Sauvé (co-chair of the POLIS Committee) as well as Warren Silver (Statistics Canada) provided an overview of the [interim report and draft recommendations](#) published on September 1st, 2022.

11. Received a presentation from The Abraham Global Initiative about regulating digital hate

The goals of The Abraham Global Initiative are to increase the online regulation of hate speech, support the adoption of [Bill C-36 – Hate propaganda, hate crimes and hate speech](#) (reintroduction of section 13 of the *Criminal Code*), support the adoption of [Bill C-19](#) (criminalization of holocaust denial), and support the implementation [Bill C-27: Digital Charter Implementation Act](#). A key issue raised was the lack of reporting or imprecise capturing of hate crimes (which are often categorized as mischief) by the police, thereby leading to inaccurate crime reports and under-reported hate crimes. The Board is referring this topic to the Law Amendments Committee for their consideration and follow up.

12. Directed CACP Past President, Deputy Commissioner Bryan Larkin, to develop a framework for a CACP Member Code of Conduct

The Board of Directors discussed the issue of police member misconduct and the absence of a CACP policy to address such incidents, thereby defaulting to home police service policies. CACP Past President, Deputy Commissioner Bryan Larkin, was directed to use the International Association of Chiefs of Police's code of conduct to modernize and adapt it for the CACP. An update is to be provided to the Board in November 2022.