



## Canadian Association of Chiefs of Police

Safety and security for all Canadians through innovative police leadership

### FOR IMMEDIATE RELEASE

August 12, 2019

## Canada's Police Leaders Gather in Calgary for the 114<sup>th</sup> Annual CACP Conference – “From the Top: A Strategic HR Approach”

**CALGARY, ALBERTA** – The 114<sup>th</sup> Annual Conference of the Canadian Association of Chiefs of Police began today with approximately 425 delegates and a separate and complementary *Policing Trade Show* featuring over 150 exhibits promoting the latest “tools of the trade”. The conference is co-hosted by the Calgary Police Service.

### **Theme: “From the Top: A Strategic HR Approach”**

CACP President, Chief Constable Adam Palmer, and Calgary Police Chief Mark Neufeld met with the media to discuss the theme of this year's conference: “From the Top: A Strategic HR Approach”.

“This year, we will focus our discussions on our people, the backbone of our organizations. This conference is about taking a thoughtful and critical look at what we do, how we do it, why we do it, and who is doing it. We will look at police practices, challenges and trends and how focusing on our people can create an environment to improve the health and safety of police officers and civilian members, thereby allowing them to focus on the health and safety of the communities they serve,” stated Chief Adam Palmer.

“Our police services consist of individuals of all different age ranges, in different life stages, with different backgrounds and different specialties. Men and women, sworn and civilian, shift workers and office workers. Our strength is in our diversity and this brings both opportunities and challenges. Every workplace, whether you are in the private or public sector, faces challenges which can create conflict. The key is to navigate through conflict in a constructive way,” added Chief Mark Neufeld.

The [Professional Program](#) for #CACP2019 includes a number of accomplished subject matter experts who will lead the conversation on important topics such as:

- factors driving strategic human resource planning for the future police workforce;
- the specialization, civilianization or professionalization of today's police services;
- modernizing training with technology;
- accommodations in a changing police environment; and
- dealing with high conflict personalities.

Today, CACP members will also elect the new Board of Directors for 2019-2020 and vote on six resolutions put forward by our membership during the Annual General Meeting. Also today, will be a Town Hall to allow delegates to share their views on a number of strategic priorities identified during the President's Council on Strategic Direction held this past February. Finally, throughout the conference, the CACP will recognize excellence in policing and public safety with the presentation of a number of awards.

Please visit the ["Media" section](#) of the CACP website throughout the week to access news releases related to the above-mentioned topics.

**For further information or to arrange a media interview, please contact:**

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*The Canadian Association of Chiefs of Police was established in 1905 and represents approximately 1,300 police leaders from federal, First Nations, provincial, regional and municipal, transportation and military police services across Canada. The Association is dedicated to supporting police professionals through innovative and inclusive police leadership to advance the safety and security of all Canadians.*