

Deputy Chief of Police Sault Ste. Marie Police Service

Location: Sault Ste. Marie, ON.

From its humble beginnings in 1871, the Sault Ste. Marie Police Service (SSMPS) has grown into a modern and progressive organization committed to the continued refinement of its community policing service delivery model. With an approved 2019 budget of 27.6 million and consisting of 189 full-time members (sworn and civilian), the Sault Ste. Marie Police Service delivers proactive, intelligence-led police services to approximately 75,000 citizens of Sault Ste. Marie, nestled in the heart of the Great Lakes, equidistant between Toronto and Thunder Bay.

The Sault Ste. Marie Police Service is seeking a seasoned, credible and forward thinking law enforcement leader to serve as its next **Deputy Chief of Police**.

Reporting to the Chief of Police, the Deputy Chief provides strategic leadership in ensuring the efficiency and effectiveness of SSMPS as a progressive and proactive public safety partner with the community.

As an ideal candidate, you bring a minimum of seven years of experience in progressive supervisory or senior administrative positions, ideally in a municipal policing environment. SSMPS will benefit greatly from your deep operational leadership experience, particularly in areas such as Investigative Services, Patrol and Major Crimes, as well as for your track record of success in challenging cultural and operational legacy, and facilitating organizational change. A trusted and credible team leader with a humanistic approach, you are able to empathize, energize, motivate and inspire an organization to excellence. Your reputation for fairness, impartiality and your solid understanding of organizational wellness ensures accountability and empowerment at all levels. You possess deep finance, human resources, labour relations and procedural knowledge combined with a pragmatic, outcomes and performance oriented mind set. You are politically astute, creative, solutions oriented and able to act in a timely fashion to solve critical situations and explore alternate forms of service delivery while maintaining strong relationships at all levels.

To apply for this position, please submit your application and related materials to rrankin@boyden.com and **state the title of the position in the subject line of your e-mail**.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.