

CACP Professional Standards Committee

2016/2017 ANNUAL REPORT

July 10, 2017

Mandate:

The CACP Professional Standards Committee (PSC) is focused on addressing the needs of the Canadian law enforcement community in identifying the best practices in professional standards investigations.

The Committee's guiding principles are:

- To maintain public trust in police services to ensure the support and participation of the community for effective policing;
- To promote innovative professional standards strategies as a meaningful way to assist the chiefs of police when faced with the challenge of leading an evolving police organization;
- To encourage and facilitate the exchange of ideas regarding professional standards best practices, investigative strategies, trends and models within police organizations; and,
- To assist with the development of training and intervention systems that reduce the occurrences of police misconduct.

Membership:

The PSC is comprised of police representatives from municipal, regional and provincial police services, including the military and RCMP. There are presently 14 active committee members drawn from police agencies in British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, New Brunswick and Nova Scotia, with pending new membership in Quebec. Significant turnover remains a challenge due to membership in many organizations being directly connected to job function.

Superintendent Donald MacLean remains as the current chair.

Meetings:

- The PSC held one face-to-face meetings in 2016-17, with another meeting scheduled for Fall of 2017 :
 - Ottawa on October 27-28 2016.

Accomplishments for 2016/2017:

The PSC had two main initiatives planned for the past year, namely:

- Continue to explore inventory prevention programs and strategies designed to reduce misconduct, to be shared among member agencies; and
- Research training initiatives related to Professional

1. Prevention (Sub-committee)

Mandate: The PSC Prevention Sub-committee was formed to explore initiatives to reduce the risk of police misconduct in developing communication and preventive measures through education and awareness; and, to forge partnerships and share examples of leading practices across Canada.

Activities: At our meeting in Ottawa discussion was commenced to explore the opportunities to create a repository of professional standards dispositions and trends to better inform decision-making and consistency on a national scale. A sub-committee involving RCMP, Calgary and Winnipeg was initiated to work on the model for a national conduct measures guide which remains ongoing.

2. Training (Sub-committee)

Mandate: The PSC Training Sub-committee was formed to explore and identify the best training that is being done across Canada in relation to investigators, adjudicators / presiding officers and presenting officers.

Activities: The chair had discussions with former committee member, C/Supt Shard OPP (rtd) in relation to training opportunities that he was helping to develop in partnership with Georgian College for Police Act Investigators and Prosecutors. The course material was reviewed from the perspective of how it could be modified as required to make it nationally relevant, recognizing the intricacies of each Provincial statute. A phone conference was held and the material disseminated to the committee for review. Courses were piloted in June in Ontario. C/Supt

Shard (rtd) has agreed to attend a future committee meeting to explore the feasibility of such a project.

Planned Activities for 2017/2018:

Firstly, to undertake discussions within CACP to develop and maintain consistency within committee membership and determine synergies within other CACP committees.

Continue research regarding available training for adjudicators, and the development of a resource page that can direct agencies to suitable programs. As well as continue work on a national conduct measures guide to assist police agencies across country.

In keeping with the mandate, the Prevention Sub-Committee will continue their work looking at the both the genesis and mitigation of complaints against police.

List of members: Attached

Chair PSC

Donald MacLean
Superintendent
Halifax Regional Police

Co-chair

Vacant