

CACP/MACP National Police Leadership Conference

Conférence sur le leadership policier de l'ACCP/AMCP

APRIL 28 - 30 AVRIL 2025



Navigating Tomorrow: Leading with Resilience, Innovation, and Wellbeing

Objectives

- Explore the changing policing environment amidst helpful but sometimes dangerous technologies
- Discuss the ability to function well in the face of adversity and understand the importance of context in decision-making
- Discover solutions for handling adverse events in social media
- Understand the significance of Wellness Leadership—a concept that ensures no one is left behind and emphasizes the value we place on each individual's well-being
- To exchange ideas, discover advancements, and discuss the challenges and opportunities in the field of artificial intelligence within the policing environment
- Through real-life examples, explore leadership decisions that shaped the context and outcomes of significant investigations
- Learn from the experiences of international business leaders

TIME	MONDAY, APRIL 28, 2025
17:00-19:00	Onsite Registration (<i>West Foyer</i>)

TIME	TUESDAY, APRIL 29, 2025
07:00	Onsite Registration (<i>West Foyer</i>)
07:00-18:30	Exhibit Show (<i>East Ballroom</i>)

TIME	TUESDAY, APRIL 29, 2025
07:00-08:30	Breakfast (<i>Exhibit Area</i>)
08:30-16:30	Plenary Sessions (<i>West/Midway Ballroom</i>) Master of Ceremonies Inspector Max Waddell, Winnipeg Police Service; Conference Chair
08:30-09:00	Opening Ceremonies Opening Prayer Welcoming Remarks <ul style="list-style-type: none"> • The Honourable Matt Wiebe, Minister of Justice and Attorney General • Commissioner Thomas Carrique, C.O.M., Ontario Provincial Police; President, Canadian Association of Chiefs of Police • Deputy Chief Scot Halley, President, Manitoba Association of Chiefs of Police
SESSION 1 09:00-10:00	Building Men and Women into Champions Presenter <ul style="list-style-type: none"> • Wade Miller, President and Chief Executive Officer, Winnipeg Blue Bombers Description Now at the helm as President and CEO of the Winnipeg Blue Bombers, Wade has proven himself a gutsy leader who found success through sheer determination, creativity and teamwork. Wade is best known for his lively approach to delivering valuable, timely information that creates a positive impact on business and life. Recognized nationally as one of Canada’s Top 40 under 40 and a finalist for Ernst and Young’s Entrepreneur Award. He is also the co-author of the book: “You Want Me to do What? – Understanding Workplace Expectation” In his early days as a Winnipeg Blue Bomber, he outperformed his competition, endured through 11 Canadian Football League seasons, achieved Special Teams and All Star honours and ended his career as an inductee into the Blue Bomber Hall of Fame in 2011.
10:00-10:30	Network Break (<i>Exhibit Area</i>)
SESSION 2 10:30-10:45	Sponsor Session
SESSION 3 10:45-12:00	Leadership and Peace: Past, Present, and Future

TIME **TUESDAY, APRIL 29, 2025**

	<p>Presenter</p> <ul style="list-style-type: none"> • Lieutenant-General Romeo A. Dallaire, (Rtd.), former Senator <p>Description</p> <p>Lieutenant-General Dallaire led the United Nations peacekeeping mission in Rwanda during the 1994 genocide when 800,000 people were slaughtered over 100 days. Having lived through that biblical horror, and the 30 years since trying to fathom it, he understands the hell of war, and that peace is more than just the purgatory of temporary truces we are living today. His latest book: <i>The Peace</i>, lays out the guideposts that got us here, and the lodestars that will take us beyond. With a profound mixture of empathy and experience—informed by his careers as a military commander, Canadian senator, and global humanitarian—Lieutenant-General Dallaire shares his revolutionary insights on leadership, conflict prevention, our shared humanity, and solutions for lasting peace.</p>
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12:00-13:00 **Lunch** (*Exhibit Area*)

<p>SESSION 4 13:00-14:00</p>	<p>The Carberry Mass Casualty Collision</p> <p>Presenters</p> <ul style="list-style-type: none"> • Robert Cyrenne, Director, Communications and Media Relations, Royal Canadian Mounted Police • Superintendent Rob Lason, Royal Canadian Mounted Police <p>Description</p> <p>On June 15, 2023, a collision at the intersection of Highway 1 and Highway 5 in western Manitoba resulted in one of the largest mass casualty events in the history of the province. RCMP officers were on scene within minutes to help those who survived and were responsible for overseeing the complex investigation to determine how such a tragedy could occur.</p> <p>This presentation will examine the year-long investigation by RCMP Major Crime Services, how lead investigators worked closely with communications to keep Canadians informed, as well as the impact this tragic event had, and continues to have, on the wellbeing of employees.</p>
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14:00-14:30 **Network Break** (*Exhibit Area*)

<p>SESSION 5 14:30-15:30</p>	<p>The Rise of Retail Theft – Impact and Innovative Police Response Options</p> <p>Description</p> <p>There is no denying that Retail Theft has become a major burden on all Communities. What was once considered a petty crime has evolved into “Highly Organized Crime</p>
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TIME		TUESDAY, APRIL 29, 2025	
		Groups” stealing millions of dollars of inventory. Violent crime has been fueled by these brazen actions and our communities are demanding answers. Join an impressive lineup of Police and Community keynote speakers in a live panel discussion who will explore the trends and factors posing the greatest impact on retail stores and Police resources alike.	
SESSION 6 15:30-16:30	Disrupting Cybercrime using Non-traditional Investigative Techniques and Methods	<p>Presenter</p> <ul style="list-style-type: none"> Special Agent Jason Conboy, U.S. Department of Homeland Security, Cyber Investigations Liaison <p>Description</p> <p>Special Agent Conboy will discuss a case study where they examined over 115,000 websites that were committing COVID fraud or dropping malicious malware. Websites and vehicles were seized, and cybercrime disputed. This operation was the beginning of change - looking at disruption as a metric for stopping crime instead of the traditional arrests, seizures, and convictions. He will also discuss a cyber disruption operation which focuses on victims. Using tools and Common Vulnerability Exposures (CVE) to find victims that may have vulnerable networks.</p>	
16:30-18:00	Exhibitors Networking Reception (<i>Exhibit Area</i>)		

TIME		WEDNESDAY, APRIL 30, 2025	
07:00-13:15	Exhibit Show (<i>East Ballroom</i>)		
07:00-08:30	Breakfast (<i>Exhibit Area</i>)		
08:30-15:15	Plenary Sessions (<i>West/Midway Ballroom</i>) Master of Ceremonies Inspector Max Waddell, Winnipeg Police Service; Conference Chair		
08:30-08:35	Opening Remarks		
SESSION 7 08:35-09:30	TBC		
SESSION 8 09:30-10:30	Artificial Intelligence – What our future holds, the good, the bad and the ugly		

TIME		WEDNESDAY, APRIL 30, 2025	
		<p>Presenter</p> <ul style="list-style-type: none"> Ritesh Kotak, Lawyer, Tech Analyst and Media Contributor <p>Description</p> <p>Our lives and work are becoming digital, and this creates opportunities but also challenges. Ritesh will discuss how to prepare for the latest technological evolution impacting society. Ritesh will focus on Artificial Intelligence, Cybersecurity, and how upcoming legislation (Privacy/Cybersecurity/Right to Repair) may impact your daily operations. The presentation will also provide a demonstration of the difficult ethical challenges the tech will create.</p>	
10:30-11:00		Network Break (Exhibit Area)	
SESSION 9 11:00-11:15		Sponsor Session	
SESSION 10 11:15-12:30		Countering the Counternarrative: Malicious Actors & Factions on Social Media	
		<p>Presenter</p> <ul style="list-style-type: none"> Judy Pal, Crisis Communications Specialist, 10-8 Communications LLC; Former Assistant Commissioner, NYPD; Director of Operations for FBI-LEEDA; Chief of Staff, Baltimore and Milwaukee Police; Member of Command staff, Atlanta, Savannah, and Halifax police departments <p>Description</p> <p>Social media is a double-edged sword. It provides an excellent avenue with which to reach your community but has also provided malicious actors an easy way to seed mis- and dis-information campaigns to negatively affect perceptions. This presentation examines the motives of malicious actors and how to best combat false narratives. The presentation includes some high-level education about how AI-generated graphics can negatively affect law enforcement.</p>	
12:30-13:30		Lunch (Exhibit Area)	
SESSION 11 13:30-15:00		The Challenges of Police Leadership in an era of Social media Manipulation and Distrust – How do you prepare?	
		<p>Facilitator</p> <p>Commissioner Thomas Carrique, C.O.M., Ontario Provincial Police; President, Canadian Association of Chiefs of Police</p> <p>Description</p> <p>Most police leaders in Canada regularly experience some form of criticism and growing mistrust through social media. While social media and other technologies provide</p>	

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		<p>opportunities, it also brings significant challenges in changing the narrative against public trust and confidence in law enforcement. Police leadership is essential for a safe, lawful, and just society, so what do police leaders need to do to build and maintain public support in light of social media manipulation and distrust? This panel will discuss the challenges facing law enforcement leadership today and provide perspectives and advice for leaders seeking to bolster support and respect.</p>	
15:00		Closing Remarks	