

CACP/MACP National Police Leadership Conference

Conférence sur le leadership policier de l'ACCP/AMCP

APRIL 28 - 30 AVRIL 2025



Navigating Tomorrow: Leading with Resilience, Innovation, and Wellbeing

Objectives

- Explore the changing policing environment amidst helpful but sometimes dangerous technologies
- Discuss the ability to function well in the face of adversity and understand the importance of context in decision-making
- Discover solutions for handling adverse events in social media
- Understand the significance of Wellness Leadership—a concept that ensures no one is left behind and emphasizes the value we place on each individual's well-being
- To exchange ideas, discover advancements, and discuss the challenges and opportunities in the field of artificial intelligence within the policing environment
- Through real-life examples, explore leadership decisions that shaped the context and outcomes of significant investigations
- Learn from the experiences of international business leaders

TIME	MONDAY, APRIL 28, 2025
17:00-19:00	Onsite Registration (<i>West Foyer</i>)

TIME	TUESDAY, APRIL 29, 2025
07:00	Onsite Registration (<i>West Foyer</i>)
07:00 – 18:30	Exhibit Show (<i>East Ballroom</i>)

TIME	TUESDAY, APRIL 29, 2025
07:00 – 08:30	Breakfast (<i>Exhibit Area</i>)
08:30 – 16:45	Plenary Sessions (<i>West/Midway Ballroom</i>) Master of Ceremonies Inspector Max Waddell, Winnipeg Police Service
08:30 – 09:00	Opening Ceremonies Opening Prayer <ul style="list-style-type: none"> Elder Christina Kitcheikesik, Tataskweyak Cree Nation Welcoming Remarks <ul style="list-style-type: none"> The Honourable Matt Wiebe, Minister of Justice and Attorney General Deputy Chief Scot Halley, Winnipeg Police Service; President, Manitoba Association of Chiefs of Police
SESSION 1 09:00 – 10:00	Building Men and Women into Champions Presenter <ul style="list-style-type: none"> Wade Miller, President and Chief Executive Officer, Winnipeg Blue Bombers Description Now at the helm as President and CEO of the Winnipeg Blue Bombers, Wade has proven himself a gutsy leader who found success through sheer determination, creativity and teamwork. Wade is best known for his lively approach to delivering valuable, timely information that creates a positive impact on business and life. Recognized nationally as one of Canada’s Top 40 under 40 and a finalist for Ernst and Young’s Entrepreneur Award. He is also the co-author of the book: “You Want Me to do What? – Understanding Workplace Expectation” In his early days as a Winnipeg Blue Bomber, he outperformed his competition, endured through 11 Canadian Football League seasons, achieved Special Teams and All Star honours and ended his career as an inductee into the Blue Bomber Hall of Fame in 2011.
10:00 – 10:30	Network Break (<i>Exhibit Area</i>)
SESSION 2 10:30 – 10:45	Leading Through Complexity: Building Digital Capability in Modern Policing Presenter

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	<ul style="list-style-type: none"> Kyle Armstrong, Head of Law Enforcement Relations, TRM Labs; Unit Chief (Rtd.), FBI Counterterrorism Financing Targeting Unit <p>Description</p> <p>As technology redefines the criminal landscape, law enforcement leaders face growing pressure to act with speed, clarity, and confidence in unfamiliar territory. Kyle Armstrong, former FBI agent and Head of Law Enforcement Relations at TRM Labs, shares how blockchain intelligence tools and training are enabling police—regardless of technical background—to lead modern investigations and adapt with resilience. From identifying crypto artifacts in arrests to disrupting sophisticated financial networks, this session highlights how equipping officers with the right tools and knowledge fosters smarter decisions and stronger outcomes in high-stakes environments.</p>
<p>SESSION 3 10:45 – 12:00</p>	<p>Leadership and Peace: Past, Present, and Future</p> <p>Presenter</p> <ul style="list-style-type: none"> Lieutenant-General, The Honourable Roméo A. Dallaire, (Rtd); Former Senator <p>Description</p> <p>A world-renowned expert and advocate on mental health, humanitarian peacebuilding, and ethical leadership, Lieutenant-General Roméo Dallaire is one of the world’s most sought-after speakers. His infectious humanity leaves lasting impressions and renewed optimism in all who hear him speak. His positive approach to challenging subjects and times of crisis inspires by focusing on clear and strategic solutions.</p> <p>Lieutenant-General Dallaire led the United Nations peacekeeping mission in Rwanda during the 1994 genocide when 800,000 people were slaughtered over 100 days. Having lived through that biblical horror, and the 30 years since trying to fathom it, he understands the hell of war, and that peace is more than just the purgatory of temporary truces we are living today. His latest book: <i>The Peace</i>, lays out the guideposts that got us here, and the lodestars that will take us beyond. With a profound mixture of empathy and experience—informed by his careers as a military commander, Canadian senator, and global humanitarian—Lieutenant-General Dallaire shares his revolutionary insights on leadership, conflict prevention, our shared humanity, and solutions for lasting peace.</p>
<p>12:00 – 13:00</p>	<p>Lunch (<i>Exhibit Area</i>)</p>
<p>SESSION 4 13:00 – 14:00</p>	<p>The Rise of Retail Theft – Impact and Innovative Police Response Options</p> <p>Panelists</p>

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	<ul style="list-style-type: none"> • Inspector Jennifer McKinnon, Winnipeg Police Service • Owen Fergusson, Assistant Executive Director, Manitoba Justice • Inspector Mario Mastropieri, Vancouver Police Department • Rui Rodrigues, Executive Advisor, Retail Council of Canada <p>Facilitator Richard Cloutier, Afternoon News Co-host, 680 CJOB; Senior Reporter, Global News</p> <p>Description There is no denying that Retail Theft has become a major burden on all Communities. What was once considered a petty crime has evolved into “Highly Organized Crime Groups” stealing millions of dollars of inventory. Violent crime has been fueled by these brazen actions and our communities are demanding answers. Join an impressive lineup of Police and Community keynote speakers in a live panel discussion who will explore the trends and factors posing the greatest impact on retail stores and Police resources alike.</p>
<p>SESSION 5 14:00 – 14:15</p>	<p>The Next Play: Modernizing Policing Through AI-Driven Innovation</p> <p>Presenter</p> <ul style="list-style-type: none"> • Michael Barsky, Director, Executive Engagement, Axon <p>Description Discover how AI is transforming policing by streamlining workflows, reducing administrative tasks, and enhancing transparency. This session highlights real-world applications like live translation and other tools like AI-powered policy support—giving officers more time in the field and agencies greater efficiency, clarity, and control.</p>
<p>14:15 – 14:45</p>	<p>Network Break <i>(Exhibit Area)</i></p>
<p>SESSION 6 14:45 – 15:45</p>	<p>The Carberry Mass Casualty Collision</p> <p>Presenters</p> <ul style="list-style-type: none"> • Robert Cyrenne, Director, Communications and Media Relations, Royal Canadian Mounted Police • Superintendent Rob Lasson, Royal Canadian Mounted Police <p>Description On June 15, 2023, a collision at the intersection of Highway 1 and Highway 5 in western Manitoba resulted in one of the largest mass casualty events in the history of the province. RCMP officers were on scene within minutes to help those who survived and</p>

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	<p>were responsible for overseeing the complex investigation to determine how such a tragedy could occur.</p> <p>This presentation will examine the year-long investigation by RCMP Major Crime Services, how lead investigators worked closely with communications to keep Canadians informed, as well as the impact this tragic event had, and continues to have, on the wellbeing of employees.</p>
SESSION 7 15:45 – 16:45	<p>Live Your Life!</p> <p>Presenter</p> <ul style="list-style-type: none"> Catherine Wreford, Cancer Survivor; Broadway Performer; Winner, 2022 The Amazing Race Canada <p>Description</p> <p>Catherine’s keynote is a powerful and deeply human journey through resilience, reinvention, and radical self-belief. With heart, humor, and honesty, she shares her extraordinary path—from Broadway stages to nursing school, from personal setbacks to public triumphs—all while navigating life with a terminal brain cancer diagnosis.</p> <p>Her story is a testament to the power of kindness, the strength of community, and the unshakable value of self-worth. She hopes people will leave awakened to their own potential, reminded that belonging starts with embracing who we are and that even in the face of life’s greatest challenges, we can create lives full of joy, connection, and purpose.</p>
16:45 – 18:30	Exhibitors Networking Reception (<i>Exhibit Area</i>)

TIME	WEDNESDAY, APRIL 30, 2025
07:00 – 13:30	Exhibit Show (<i>East Ballroom</i>)
07:00 – 08:15	Breakfast (<i>Exhibit Area</i>)
08:15 – 15:15	<p>Plenary Sessions (<i>West/Midway Ballroom</i>)</p> <p>Master of Ceremonies Inspector Max Waddell, Winnipeg Police Service</p>

TIME	WEDNESDAY, APRIL 30, 2025
08:15 – 08:20	Opening Remarks
SESSION 8 08:20 – 09:30	Countering the Counternarrative: Malicious Actors & Factions on Social Media <i>Presenter</i> <ul style="list-style-type: none"> Judy Pal, Crisis Communications Specialist, 10-8 Communications LLC; Former Assistant Commissioner, NYPD <i>Description</i> Social media is a double-edged sword. It provides an excellent avenue with which to reach your community, but has also provided malicious actors an easy way to seed mis- and dis-information campaigns to negatively affect perceptions. This presentation examines the motives of malicious actors and how to best combat false narratives. The presentation includes some high-level education about how AI-generated graphics can negatively affect law enforcement.
SESSION 9 09:30 – 09:45	Optimize Efficiency and Increase Capacity <i>Presenter</i> <ul style="list-style-type: none"> Clive Weighill, National Vice President, Forrest Green / Police Solutions. <i>Description</i> Mr. Weighill will discuss new transitional enhancements that will reduce the administrative workload, thus freeing up staff for alternate assignments.
SESSION 10 09:45 – 10:45	Artificial Intelligence – What our future holds, the good, the bad and the ugly <i>Presenter</i> <ul style="list-style-type: none"> Ritesh Kotak, Lawyer, Tech Analyst and Media Contributor <i>Description</i> Ritesh Kotak is an internationally recognized digital and cybersecurity strategist and lawyer. He has worked with numerous police, public, and private sector organizations worldwide, assisting in effectively leveraging technology. Ritesh frequently appears on CP24, CBC, and local and international media, to talk about the latest cyber security issues, and on BBC as a social, cyber, and digital trends subject matter expert. Our lives and work are becoming digital, and this creates opportunities but also challenges. Ritesh will discuss how to prepare for the latest technological evolution impacting society. Ritesh will focus on Artificial Intelligence, Cybersecurity, and how upcoming legislation (Privacy/Cybersecurity/Right to Repair) may impact your daily

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	operations. The presentation will also provide a demonstration of the difficult ethical challenges the tech will create.
10:45 – 11:15	Network Break (<i>Exhibit Area</i>)
SESSION 11 11:15 – 12:15	Best Practices for Implementing Crime Gun Intelligence Centers <i>Presenter</i> <ul style="list-style-type: none"> Chris Taylor, Attaché, Bureau of Alcohol, Tobacco, Firearms and Explosives, U.S. Embassy Canada <i>Description</i> As the ATF Attache in Canada, Chris will speak on the following topics from across Canada: <ul style="list-style-type: none"> Firearms Tracing: Learn how the ATF traces firearms recovered in crimes, including the process, challenges, and the value of tracing data for investigations. Ballistic Imaging: Discover the National Integrated Ballistic Information Network (NIBIN) and how it helps connect firearms to multiple crimes. See how ballistic imaging technology aids in identifying shooters and trafficking patterns. Firearms Trafficking Investigations: Gain insights into the methods used by firearms traffickers, the ATF's investigative techniques, and how public-private partnerships can help disrupt trafficking networks.
12:15-13:15	Lunch (<i>Exhibit Area</i>)
SESSION 12 13:15 – 14:45	The Challenges of Police Leadership in an era of Social media Manipulation and Distrust – How do you prepare? <i>Panelists</i> <ul style="list-style-type: none"> Deputy Chief Fiona Wilson, O.O.M., Vancouver Police Department Directeur Fady Dagher, M.O.M., Montreal Police Service Assistant Commissioner Rhonda Blackmore, M.O.M., Commanding Officer, Saskatchewan, Royal Canadian Mounted Police <i>Facilitator</i> Commissioner Thomas Carrique, C.O.M., Ontario Provincial Police; President, Canadian Association of Chiefs of Police <i>Description</i>

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	<p>Most police leaders in Canada regularly experience some form of criticism and growing mistrust through social media. While social media and other technologies provide opportunities, it also brings significant challenges in changing the narrative against public trust and confidence in law enforcement. Police leadership is essential for a safe, lawful, and just society, so what do police leaders need to do to build and maintain public support in light of social media manipulation and distrust? This panel will discuss the challenges facing law enforcement leadership today and provide perspectives and advice for leaders seeking to bolster support and respect.</p>
14:45	Closing Remarks