



## Professional Program

X @CACP\_ACCP & #CACP2025

### SUNDAY, AUGUST 10, 2025

06:00 – 07:00	<b>CACP Mind &amp; Body Run</b>
10:00 – 16:00	<b>Registration</b> ( <i>Victoria Conference Centre – Registration – Level One</i> )
16:00 – 17:30	<b>Opening Ceremonies</b> ( <i>Fairmont Empress – Crystal Ballroom – Upper Lobby Level</i> )  <i>Minister of Justice National Youth Justice Policing Award</i>  <i>CACP/Axon Equity, Diversity &amp; Inclusion Leadership Award</i>  <i>CACP Recognition Awards</i>
17:30 – 18:30	<b>Welcome Reception</b> ( <i>Fairmont Empress – Lower Lobby Level</i> )

### MONDAY, AUGUST 11, 2025

06:00 – 07:00	<b>CACP Mind &amp; Body Run</b>
07:00 – 08:00	<b>Breakfast</b> ( <i>Fairmont Empress – Crystal Ballroom – Upper Lobby Level</i> )
07:00 – 12:00	<b>Registration</b> ( <i>Victoria Conference Centre – Registration – Level One</i> )
08:00 – 16:00	<b>Plenary Sessions</b> ( <i>Victoria Conference Centre – Lecture Theatre – Level One</i> )  <b>Master of Ceremonies</b> Inspector Marcel Beaudin, Ontario Provincial Police

09:30 – 16:00	<b>Exhibit Show</b> ( <i>Victoria Conference Centre – Carson Hall &amp; Foyer – Level Two</i> )
08:00 – 08:05	<b>Opening Remarks</b>  Commissioner Thomas Carrique, C.O.M., Ontario Provincial Police; President, Canadian Association of Chiefs of Police
08:05 – 09:20	<b>Lessons from the Arctic: Leading When Everything Is Uncertain</b>  <i><b>Presenter</b></i> Kevin Vallely  <i><b>Description</b></i> What makes a great leader when the path ahead is anything but clear? In this compelling keynote, Arctic explorer and leadership expert Kevin Vallely draws on his extreme expedition on the Northwest Passage to reveal how we can lead with courage, clarity, and trust in times of profound uncertainty. Blending powerful storytelling with actionable insights, Kevin shares how embracing change, staying grounded in purpose, and taking smart risks can unlock resilience and breakthrough performance—whether you're navigating the ice of the Arctic or the shifting terrain of business. This keynote is ideal for leaders and teams facing change, disruption, or high-pressure decision-making.  Key Takeaways: <ul style="list-style-type: none"> <li>• How to lead with confidence and courage when facing the unknown</li> <li>• How to build trust and resilience by seeing change as a catalyst, not a threat</li> <li>• How to use purpose as a compass when the way forward is unclear</li> <li>• Why taking smart risks creates momentum—and lasting impact</li> </ul>
09:20 – 10:05	<b>Economic Warfare &amp; Policing: The US Challenge</b>  <i><b>Presenters</b></i> Fazil Mihlar, Deputy Minister, Jobs, Economic Development and Innovation (BC)  Jesse Goldman, Partner, Competition, Trade and Foreign Investment, Olser, Hoskin & Harcourt LLP  <i><b>Facilitator</b></i> Chief Stuart Betts, M.O.M., Peterborough Police Service  <i><b>Description</b></i> As economic tensions between Canada and the United States evolve, the implications for law enforcement become increasingly complex. This panel discussion will explore the realities of economic warfare—trade disputes, sanctions, and financial pressures—and how they may shape cross-border crime, organized criminal activity, and resource allocation for police agencies. Experts in economics, law enforcement, and policy will provide insights into the potential challenges ahead, including shifts in smuggling patterns, cybercrime risks, and the impact of economic instability on public safety. Canadian police leaders will gain a deeper understanding of the geopolitical landscape and how to prepare for the policing challenges of tomorrow.

10:05 – 10:15	<p><b>CACP/Motorola Solutions Community Safety &amp; Well-Being Award</b></p> <p><i><b>Presenters</b></i>  Chief Constable Harj Sidhu, M.O.M., Delta Police Department; Co-Chair, CACP Crime Prevention and Community Safety and Well Being Committee</p> <p>Deputy Chief Jennifer Davis, Waterloo Regional Police Service; Co-Chair, CACP Crime Prevention and Community Safety and Well Being Committee</p> <p>Michael Martin, President, Motorola Solutions Canada</p>
10:15 – 11:00	<p><b>Network Break – sponsored by Trimtag Trading Inc. (Victoria Conference Centre – Carson Hall &amp; Foyer – Level Two)</b></p>
11:00 – 11:10	<p><b>CACP National Police Award for Traffic Safety and CACP Lifetime Achievement Award for Traffic Safety – sponsored by Accident Support Services International Ltd.</b></p> <p><i><b>Presenters</b></i>  Superintendent Chris Romanchych, Royal Canadian Mounted Police; Co-Chair, CACP Traffic Safety Committee</p> <p>Steve Sanderson, President, Accident Support Services; Member, CACP Traffic Safety Committee</p>
11:10 – 12:00	<p><b>Policing in an Era of Empowered Hate</b></p> <p><i><b>Presenters</b></i>  Dr. Barbara Perry, Director, Centre on Hate, Bias and Extremism</p> <p>Bevan Stauffer, Regional Director, Secure Community Network</p> <p>Directeur Fady Dagher, M.O.M., Montreal Police Service</p> <p><i><b>Description</b></i>  Hate-motivated crimes and extremist ideologies are increasingly shaping public safety challenges in Canada. In an era where hate is amplified and emboldened through digital spaces and real-world movements, law enforcement must adapt to evolving threats while maintaining public trust.</p> <p>This session brings together three distinguished voices to explore the role of policing in countering hate: a leading academic expert on hate crimes who will provide insight into emerging trends, the head of a community safety organization who will discuss frontline impacts and strategies for resilience, and a police chief from a city grappling with deep societal divisions who will share firsthand experiences in enforcement, prevention, and community engagement.</p> <p>Through an interactive discussion, Canadian police leaders will gain a deeper understanding of how hate manifests, how it threatens community cohesion, and what proactive policing strategies can be deployed. The session will emphasize collaboration between law enforcement and communities, intelligence-led interventions, and the ethical considerations in addressing hate-driven threats.</p>

12:00 – 13:30	<b>Lunch</b> ( <i>Victoria Conference Centre – Carson Hall &amp; Foyer – Level Two</i> )
13:30 – 14:15	<p><b>Youth Recruitment into Global Crime Networks</b></p> <p><i><b>Presenters</b></i>  Inspector Sebastian Drucea, Royal Canadian Mounted Police</p> <p>Haras Rafiq, Director, Secure Canada</p> <p><i><b>Description</b></i>  Canadian police leadership faces an evolving challenge: the recruitment of young people into global crime networks. These networks—ranging from organized crime groups to extremist movements—exploit youth through sophisticated radicalization and recruitment tactics, often influenced by foreign actors.</p> <p>This session will explore the mechanisms behind youth recruitment, the role of foreign interference in shaping these threats, and how Canadian law enforcement can enhance prevention, mitigation, and intervention strategies. Experts in radicalization, crime prevention, and international security will share insights into emerging trends and best practices.</p> <p>Join us for an in-depth conversation on safeguarding Canadian youth, strengthening our national security posture, and reinforcing multi-agency approaches to counter global crime networks.</p>
14:15 – 14:25	<p><b>CACP Policing Partnership Award</b> – <i>sponsored by Triton Police Innovations</i></p> <p><i><b>Presenters</b></i>  Deputy Commissioner Kari Dart, M.O.M., Ontario Provincial Police; Co-Chair, CACP Private Sector Liaison Committee</p> <p>Yves Riopel, Directeur canadien sécurité corporative, Garda World; Co-Chair, CACP Private Sector Liaison Committee</p> <p>Cyril Williams, Co-Founder, Triton Police Innovations; Member, Private Sector Liaison Committee</p>
14:25 – 15:10	<b>Network Break</b> ( <i>Victoria Conference Centre – Carson Hall &amp; Foyer – Level Two</i> )
15:10 – 16:00	<p><b>Why Everyone Should Care About What Happens in the Middle East</b></p> <p><i><b>Presenter</b></i>  Haras Rafiq, Director, Secure Canada</p> <p><i><b>Description</b></i>  Geopolitical shifts in the Middle East have far-reaching implications that extend well beyond regional borders—and into the streets, communities, and operational realities of police services around the world. This session provides police leadership with a critical understanding of current developments in the Middle East and why they matter locally.</p>

16:00 – 16:05	<b>Closing Remarks</b>
18:30	<b>Gala Reception</b> – <i>sponsored by Canadian Bankers Association (Victoria Conference Centre – Crystal Garden – Upper Level)</i>
19:30	<b>Gala Banquet</b> ( <i>Victoria Conference Centre – Crystal Garden – Lower Level</i> )

<b>TUESDAY, AUGUST 12, 2025</b>	
06:00 – 07:00	<b>CACP Mind &amp; Body Run</b>
07:00 – 08:00	<b>Breakfast</b> ( <i>Fairmont Empress – Crystal Ballroom – Upper Lobby Level</i> )
08:00 – 15:30	<b>Plenary Sessions</b> ( <i>Victoria Conference Centre – Lecture Theatre – Level One</i> )  <b>Master of Ceremonies</b> Inspector Marcel Beaudin, Ontario Provincial Police
09:00 – 13:30	<b>Exhibit Show</b> ( <i>Victoria Conference Centre – Carson Hall &amp; Foyer – Level Two</i> )
08:00 – 08:05	<b>Public Safety Canada</b>  <b>Presenter</b> The Honourable Gary Anandasangaree, Minister of Public Safety, Public Safety Canada
08:05 – 09:05	<b>Global Safety through Local Action: Leveraging on INTERPOL's capabilities for a Safer World</b>  <b>Presenter</b> Secretary General Valdecy Urquiza, INTERPOL  <b>Facilitator</b> Director General Liam Price, International Policing, Royal Canadian Mounted Police  <b>Description</b> The presence of leaders from local, national, and global levels presents the opportunity to discuss the shared threat landscape and explore ways to address common security challenges. This session aims to: <ul style="list-style-type: none"> <li>• Highlight the connection between local crime and larger global criminal value chains</li> <li>• Demonstrate how local incidents can be part of a more extensive network</li> <li>• Showcase INTERPOL's capabilities in supporting local police forces to tackle specific challenges, such as drug trafficking and Stolen Motor Vehicles</li> <li>• Emphasize that security is a shared responsibility, requiring collaboration and cooperation among all stakeholders to create a safer world</li> </ul>
09:05 – 09:15	<b>Bank of Canada Award</b>

	<p><b><i>Presenter</i></b> Yvonne de Lint, Deputy Managing Director, Currency Department, Bank of Canada</p>
09:15 – 09:45	<p><b>Using Technology to Tackle Staffing Challenges</b></p> <p><b><i>Presenter</i></b> Vishal Dhir, Senior Vice President, Commonwealth, Axon</p> <p><b><i>Description</i></b> Public safety agencies across the globe are grappling with staffing shortages, increasing demands on frontline teams and officer burnout. This session will look at how other industries are leveraging technology—particularly AI, to adapt to optimize personal health, reduce attrition—enabling them to do more with less. Drawing from global insights and case studies, the presentation explores what other industries are doing with modern tools to address resourcing challenges head-on.</p>
09:45 – 10:30	<p><b>Network Break</b> (<i>Victoria Conference Centre – Carson Hall &amp; Foyer – Level Two</i>)</p>
10:30 – 11:50	<p><b>Lessons from Tragedy: James Smith Cree Nation Mass Casualty</b></p> <p><b><i>Presenters</i></b> Assistant Commissioner Rhonda Blackmore, M.O.M., Royal Canadian Mounted Police  Chief (Ret'd) Clive Weighill, C.O.M., Former Chief Coroner of Saskatchewan  Eddie Head, Director, Justice and Policing, James Smith Cree Nation  Superintendent Josh Graham, Officer in Charge, Major Crimes, Royal Canadian Mounted Police</p> <p><b><i>Description</i></b> In September 2022, the James Smith Cree Nation and surrounding communities experienced one of the deadliest mass casualty events in Canadian history. This session will provide an in-depth case study of the incident, examining the law enforcement response, inter-agency collaboration, and the unique challenges of policing in Indigenous communities during crises.  Through a detailed timeline of events, this session will highlight key takeaways, including crisis communication strategies, operational coordination, trauma-informed policing, and the long-term impact on the affected community. Police leaders will gain insights into best practices for handling mass casualty incidents, building trust with Indigenous communities, and enhancing preparedness for future critical events.</p>
11:50 – 12:00	<p><b>CACP International Policing Award</b></p> <p><b><i>Presenters</i></b> Chief Superintendent Elija Rain, M.O.M., Royal Canadian Mounted Police; Co-Chair, CACP International Committee</p>

	Director General Randall Koops, International Affairs Division, Public Safety Canada; Member, CACP International Committee
12:00 – 13:30	<b>Lunch</b> ( <i>Victoria Conference Centre – Carson Hall &amp; Foyer – Level Two</i> )
13:30 – 13:40	<b>CACP Award of Excellence for Combating Organized Crime</b>  <i><b>Presenter</b></i> Chief Superintendent Chris Leather, Royal Canadian Mounted Police; Co-Chair, CACP Organized Crime Committee
13:40 – 14:30	<b>Policing Pulse: A Town Hall Discussion</b>  <i><b>Facilitator</b></i> Senior Deputy Commissioner Bryan Larkin, O.O.M., Royal Canadian Mounted Police  <i><b>Description</b></i> Back by popular demand, join us for a spirited town hall discussion that promises to provide a comprehensive overview of the latest trends, innovative initiatives, and noteworthy developments shaping policing across the country. A must-attend event for anyone seeking to stay informed and engaged in the ever-evolving landscape of policing.
14:30 – 15:15	<b>Commissioners in Conversation</b>  <i><b>Presenters</b></i> Commissioner Mike Duheme, C.O.M., Royal Canadian Mounted Police  Commissioner Thomas Carrique, C.O.M., Ontario Provincial Police  <i><b>Description</b></i> Join Ontario Provincial Police Commissioner and CACP President Thomas Carrique as he sits down with RCMP Commissioner Mike Duheme for an exclusive and candid conversation about the current realities, emerging trends, and unseen challenges shaping policing in Canada and beyond. This unique dialogue between two of the country's top law enforcement leaders will explore what's happening behind the scenes—from operational pressures and organizational change to international collaboration and the evolving expectations of modern policing. Don't miss this rare opportunity to gain insights directly from the front lines of national and provincial leadership.
15:15 – 15:30	<b>Closing Remarks</b>  Commissioner Thomas Carrique, C.O.M., Ontario Provincial Police; President, Canadian Association of Chiefs of Police