## CACP Symposium on MMIWG2S+ Symposium de l'ACCP sur les FFADA2E+

Walking the Path Together: The 5 Year Anniversary of the Calls for Justice

Cheminer ensemble: Le 5e anniversaire des 'appels à la justice



## Description

2024 marks the fifth anniversary of the Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls (the "National Inquiry"), *Reclaiming Power and Place* ("the Final Report"). The Final Report provided Calls for Justice for among others, police. Join us as we discuss how we can continue to walk this path forward together to address the Calls for Justice for police. Discussions will cover lessons learned, leading practices and allow opportunities to share and create future actions of true and meaningful steps of reconciliation and participate in ceremony.

## **Target Audience**

Leaders from the following groups are strongly encouraged and invited to attend to be part of these important conversations:

- Police
- Indigenous Organizations
- Government Policy Makers
- Community Builders
- Police Governance Officials
- Justice Officials; and Citizens

| TIME          | Tuesday, June 4, 2024  |
|---------------|--|
| 07:30         | Onsite Registration (Wanuskewin - Paskwaw Foyer)                   |
| 07:30 - 08:45 | Breakfast (Wanuskewin - Paskwaw Foyer)                             |
| 09:00 – 16:00 | Program (Wanuskewin - Paskwaw Round)                               |
|               | Master of Ceremonies   |
|               | Ashley Smith, Director of Legal Services, Saskatoon Police Service |

| TIME                       | Tuesday, June 4, 2024   |
|----------------------------|---|
| 09:00 - 09:30              | Opening Ceremonies  |
|                            | Pipe Ceremony  ■ Elder Lyndon Linklater   |
|                            | Opening Prayer  ● Elder Judy Pelly  |
|                            | <ul> <li>Welcome Remarks</li> <li>Chief Danny Smyth, O.O.M., Winnipeg Police Service; President, Canadian Association of Chiefs of Police</li> </ul>  |
| SESSION 1<br>09:30 - 10:00 | Keynote Address from the Lieutenant Governor of Saskatchewan  |
|                            | The Honourable Russ Mirasty, Lieutenant Governor of Saskatchewan  |
|                            | Description Russ Mirasty was born and raised in La Ronge, Saskatchewan, and is a member of the Lac La Ronge Indian Band. His Honour is a former RCMP Commanding Officer for the province of Saskatchewan. As a former police leader, coupled with his knowledge of Indigenous history. His Honour will provide his thoughts as they relate to the issue of murdered and missing indigenous girls.   |
| SESSION 2<br>10:00 – 10:45 | Keynote Address: Where are we from the Calls for Justice?   |
|                            | Presenter  ■ The Honourable Michèle Audette, Senator, Senate of Canada  |
| 10:45 – 11:15              | Network Break (Wanuskewin - Paskwaw Foyer)  |
| SESSION 3<br>11:15 – 12:15 | Uniting for Transformation: Shaping a Just Future in Policing for MMIWG2S+ Communities  Presenter   |
|                            | Hilda Anderson-Pyrz, Chair, National Family and Survivors Circle Inc.   |
|                            | Description This presentation critically examines the essential transformation needed within policing to address systemic and structural racism, a key challenge underscored by the National Inquiry into Missing and Murdered Indigenous Women and Girl Final Report and the 231 Calls for Justice. It underscores the pressing necessity for law enforcement agencies to foster accountability, initiate comprehensive police reform, and develop practices that are not only culturally responsive but also deeply rooted in respect and dignity for Indigenous communities. |

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|               | By emphasizing the importance of collaboration, the presentation advocates for the co-development of policies and reforms alongside Indigenous partners, including MMIWG2S+ families and survivors of gender and raced-based violence. This ensures that their experiences and needs are central to reshaping the future of policing. It is a compelling call to dismantle the entrenched barriers of systemic racism and to construct a justice framework that upholds the dignity and safety of Indigenous women, girls and Two Spirit and gender diverse individuals. This narrative champions the significant impact that a united effort and transformative partnership can have on enacting meaningful systemic change. |
|               |   |
| 12:15 – 13:00 | Lunch (Wanuskewin - Paskwaw Foyer)  |
|               | Musical Presentation by the Métis Fiddlers from St. Michaels School in Saskatoon.   |
| SESSION 4     | Communication with Family   |
| 13:00 – 13:30 |   |
|               | Presenter   |
|               | Dr. Maryanne Pearce, Acting Director General, Royal Canadian Mounted Police   |
|               | Description   |
|               | A key theme of the MMIWG Inquiry was a lack of communication between families and police.   |
|               | The RCMP's response has been the development of two guides for families: of missing persons   |
|               | and of homicide victims. The guides are intended to provide vital information for families  |
|               | regardless of where they live, the occurrence location and the police of jurisdiction. This   |
|               | presentation will introduce the guides.   |
| SESSION 5     | Communication with the Families of Missing Persons: How are Police Doing?   |
| 13:30 – 14:30 | Communication with the ramines of wissing reisons. How are rouce boing:   |
| 13.30 14.30   | Panelists   |
|               | Bernie Williams   |
|               | Blaire Buffalo, Federation of Sovereign Indigenous Nations, Family Information Liaison  |
|               | Unit  |
|               | Myrna LaPlante, Métis Nation of Saskatchewan, Family Information Liaison Unit   |
|               | Lorna Brown, Executive Director, Tears to Hope Society  |
|               | Description   |
|               | During the National Inquiry, communication with the families of missing persons was identified  |
|               | as a key downfall of many policing agencies. The Calls for Justice specifically call for improved   |
|               | communication between police and families. Hear the perspectives of family members and  |
|               | those assisting families as they discuss how police are doing, specifically whether police have   |
|               | improved their communication and are meeting the Calls for Justice. As well, what next steps police should consider.  |
|               | police should consider.   |
| 14:30 – 15:00 | Network Break (Wanuskewin - Paskwaw Foyer)  |
| SESSION 6     | Communication with the Families of Missing Persons: The Policing Perspective  |
|               |   |

| TIME          | Tuesday, June 4, 2024   |
|---------------|---|
| 15:00 – 16:00 | <ul> <li>Presenters</li> <li>Superintendent Joshua Graham, Royal Canadian Mounted Police</li> <li>Superintendent Gary Maracle, Bureau Commander, Indigenous Policing Bureau, Ontario Provincial Police</li> <li>Inspector Richard Bueckert, Saskatoon Police Service</li> <li>Jody Smith, Maanaji'iwin Project Coordinator, Treaty Three Police Service</li> </ul>  |
|               | Description  Building upon our earlier session, hear how Federal, Provincial, Municipal and First Nation policing agencies are addressing communication with the families of missing persons. Important questions will be addressed such as: How are police doing? Has communication improved? How are agencies addressing the Calls for Justice? Hear about helpful tools and programs that agencies are using to improve communication with families. |
| 16:00         | Closing Remarks   |
| 16:15         | Guided Walk on the Trail of the Bison   |

| Tues          | WEDNESDAY, JUNE E. 2024  |
|---------------|--|
| Тіме          | Wednesday, June 5, 2024  |
| 07:30 - 08:30 | Breakfast (Wanuskewin - Paskwaw Foyer)   |
|               |  |
| 08:30 - 15:30 | Program (Wanuskewin - Paskwaw Round)   |
|               |  |
|               | Master of Ceremonies   |
|               | Superintendent Bonnie Emerson, Winnipeg Police Service; Co-Chair, CACP Policing with           |
|               | Indigenous Peoples Committee   |
|               |  |
| 09:00 - 09:15 | Opening Prayer   |
|               | Elder Judy Pelly   |
|               |  |
| SESSION 7     | Social Determinates of Health, Safety, and Wellness  |
| 09:15 - 10:00 |  |
|               | Presenter  |
|               | Dr. Mark Lemstra   |
|               |  |
|               | Description  |
|               | The conference would be incomplete if we didn't talk about the 'elephant in the room'          |
|               | regarding the social determinants of health, behaviours, safety and well-being. Dr. Lemstra    |
|               | will provide a segway to stimulate discussion for the breakout sessions that will follow. Mark |
|               | will provide the audience with academic evidence-based research, practical experience from     |
|               | his medical businesses, and family history, related to the social determinants of health,      |

| Тіме                           | Wednesday, June 5, 2024  |
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|                                | behaviours, safety, and well-bring. A main discussion point will be that although cultural status is believed by some to be a determinant of health outcomes and behaviours, cultural status is not a predictor of health outcomes or behaviours after statistically adjusting for social factors like income and education. As such, the way forward to prevent and address health disparity is by addressing social disparity - both at the population level with public policy and at the individual level with primary care services.  |
| SESSION 8                      | Table Discussions - Social Determinants of Safety and Wellbeing  |
| 10:00 – 10:45                  | Facilitators   |
|                                | <ul> <li>Superintendent Bonnie Emerson, Winnipeg Police Service; Co-Chair, CACP Policing<br/>with Indigenous Peoples Committee</li> </ul>  |
|                                | <ul> <li>Chief Keith Blake, M.O.M., Tsuut'ina Nation Police Service; Co-Chair, CACP Policing<br/>with Indigenous Peoples Committee</li> </ul>  |
| 10:45 – 11:15                  | Network Break (Wanuskewin - Paskwaw Foyer)   |
| SESSION 9                      | Report Back & Next Steps - Social Determinants of Safety and Wellbeing   |
| 11:15 - 12:00<br>12:00 - 13:00 | Lunch (Manuel eville Declares Force)   |
| 12:00 – 13:00                  | Lunch (Wanuskewin - Paskwaw Foyer)   |
| SESSION 10<br>13:00 – 14:00    | Advancing data in two key areas: Missing persons, and; racialized and Indigenous Identity in crime statistics  |
|                                | Presenter  • Rebecca Kong, Assistant Director, Canadian Centre for Justice and Community Safety Statistics   |
|                                | Description Call for Justice 9.5 v called upon the CACP to create a national strategy to ensure consistency in reporting mechanisms for reporting missing Indigenous women, girls and 2SLGBTQQIA people. It was suggested this could be developed in conjunction with the implementation of a national database. Hear about Statistics Canada's progress on the development of a national database. Further, receive updates regarding race based data collection. Learn about these important initiatives that could change the future of policing and give police further and more effective tools to address MMIWG2S+ nationally. |
| 14:00 – 14:30                  | Network Break (Wanuskewin - Paskwaw Foyer)   |
| SESSION 11<br>14:30 – 15:30    | It Takes a Village: The Role of Community Collaboration and Engagement in Supporting Families of Missing and Murdered Indigenous Women, Girls, Two-Spirit, and Gender-Diverse People (MMIWG2S+)  |
|                                | Presenter  |

| TIME          | Wednesday, June 5, 2024  |
|---------------|--|
|               | Angie Tuesday, Family Support and Resource Advocate, Winnipeg Police Service |
| 15:30 – 15:45 | Closing Prayer  ● Elder Judy Pelly   |
| 15:45 – 16:00 | Closing Remarks  |