



Professional Program

X @CACP_ACCP & #CACP2025

SUNDAY, AUGUST 10, 2025

06:00 – 07:00	CACP Mind & Body Run
10:00 – 16:00	Registration (<i>Victoria Conference Centre – Registration – Level One</i>)
16:00 – 17:30	Opening Ceremonies (<i>Fairmont Empress – Crystal Ballroom – Main Lobby Level</i>) <i>Minister of Justice National Youth Justice Policing Award</i> <i>CACP/Axon Equity, Diversity & Inclusion Leadership Award</i> <i>CACP Recognition Awards</i>
17:30 – 18:30	Welcome Reception (<i>Fairmont Empress – Lower Level</i>)

MONDAY, AUGUST 11, 2025

06:00 – 07:00	CACP Mind & Body Run
07:00 – 08:30	Breakfast (<i>Fairmont Empress – Crystal Ballroom – Main Lobby Level</i>)
07:00 – 12:00	Registration (<i>Victoria Conference Centre – Registration – Level One</i>)
08:30 – 16:00	Plenary Sessions (<i>Victoria Conference Centre – Lecture Theatre – Level One</i>)
09:30 – 16:00	Exhibit Show (<i>Victoria Conference Centre – Carson Hall & Foyer – Level Two</i>)
08:30 – 08:35	Opening Remarks

08:35 – 09:20	Keynote
09:20 – 10:05	<p>Economic Warfare & Policing: The US Challenge</p> <p><i>Presenters</i> Paul Conlin, International Trade Lawyer, Conlin Bedard LLP</p> <p>Fazil Mihlar, Deputy Minister of Jobs, Economic Development and Innovation (BC)</p> <p><i>Facilitator</i> Chief Stuart Betts, Peterborough Police Service</p> <p><i>Description</i> As economic tensions between Canada and the United States evolve, the implications for law enforcement become increasingly complex. This panel discussion will explore the realities of economic warfare—trade disputes, sanctions, and financial pressures—and how they may shape cross-border crime, organized criminal activity, and resource allocation for police agencies. Experts in economics, law enforcement, and policy will provide insights into the potential challenges ahead, including shifts in smuggling patterns, cybercrime risks, and the impact of economic instability on public safety. Canadian police leaders will gain a deeper understanding of the geopolitical landscape and how to prepare for the policing challenges of tomorrow.</p>
10:05 – 10:15	CACP/Motorola Solutions Community Safety & Well-Being Award
10:15 – 11:00	Network Break (<i>Victoria Conference Centre – Carson Hall & Foyer – Level Two</i>)
11:00 – 11:10	CACP National Police Award for Traffic Safety and CACP Lifetime Achievement Award for Traffic Safety – sponsored by Accident Support Services International Ltd.
11:10 – 12:00	<p>Policing in an Era of Empowered Hate</p> <p><i>Presenters</i> Dr. Barbara Perry, Director, Centre on Hate, Bias and Extremism</p> <p>Michael Masters, CEO, Secure Community Network</p> <p>Directeur Fady Dagher, M.O.M., Montreal Police Service</p> <p><i>Description</i> Hate-motivated crimes and extremist ideologies are increasingly shaping public safety challenges in Canada. In an era where hate is amplified and emboldened through digital spaces and real-world movements, law enforcement must adapt to evolving threats while maintaining public trust.</p> <p>This session brings together three distinguished voices to explore the role of policing in countering hate: a leading academic expert on hate crimes who will provide insight into emerging trends, the head of a community safety organization who will discuss frontline impacts and strategies for resilience, and a police chief from a city grappling with deep</p>

	<p>societal divisions who will share firsthand experiences in enforcement, prevention, and community engagement.</p> <p>Through an interactive discussion, Canadian police leaders will gain a deeper understanding of how hate manifests, how it threatens community cohesion, and what proactive policing strategies can be deployed. The session will emphasize collaboration between law enforcement and communities, intelligence-led interventions, and the ethical considerations in addressing hate-driven threats.</p>
12:00 – 13:30	Lunch (<i>Victoria Conference Centre – Carson Hall & Foyer – Level Two</i>)
13:30 – 14:15	<p>Youth Recruitment into Global Crime Networks</p> <p><i>Presenter</i> Inspector Mark Drugea, Royal Canadian Mounted Police</p> <p><i>Description</i> Canadian police leadership faces an evolving challenge: the recruitment of young people into global crime networks. These networks—ranging from organized crime groups to extremist movements—exploit youth through sophisticated radicalization and recruitment tactics, often influenced by foreign actors.</p> <p>This session will explore the mechanisms behind youth recruitment, the role of foreign interference in shaping these threats, and how Canadian law enforcement can enhance prevention, mitigation, and intervention strategies. Experts in radicalization, crime prevention, and international security will share insights into emerging trends and best practices.</p> <p>Join us for an in-depth conversation on safeguarding Canadian youth, strengthening our national security posture, and reinforcing multi-agency approaches to counter global crime networks.</p>
14:15 – 14:25	CACP Policing Partnership Award – <i>sponsored by Triton Verify</i>
14:25 – 15:10	Network Break (<i>Victoria Conference Centre – Carson Hall & Foyer – Level Two</i>)
15:10 – 16:00	<p>Why Everyone Should Care About What Happens in the Middle East</p> <p><i>Description</i> Geopolitical shifts in the Middle East have far-reaching implications that extend well beyond regional borders—and into the streets, communities, and operational realities of police services around the world. This session provides police leadership with a critical understanding of current developments in the Middle East and why they matter locally.</p>
16:00 – 16:05	Closing Remarks
18:30	Gala Reception – <i>sponsored by Canadian Bankers Association (Victoria Conference Centre – Crystal Garden – Upper Level)</i>
19:30	Gala Banquet (<i>Victoria Conference Centre – Crystal Garden – Lower Level</i>)

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TUESDAY, AUGUST 12, 2025	
06:00 – 07:00	CACP Mind & Body Run
07:00 – 08:00	Breakfast (<i>Fairmont Empress – Crystal Ballroom – Main Lobby Level</i>)
08:00 – 15:30	Plenary Sessions (<i>Victoria Conference Centre – Lecture Theatre – Level One</i>)
09:00 – 13:30	Exhibit Show (<i>Victoria Conference Centre – Carson Hall & Foyer – Level Two</i>)
08:00 – 08:05	Opening Remarks
08:05 – 09:25	Keynote <i>Presenter</i> Secretary General Valdecy Urquiza, INTERPOL
09:25 – 09:55	Axon Session
09:55 – 10:40	Network Break (<i>Victoria Conference Centre – Carson Hall & Foyer – Level Two</i>)
10:40 – 10:50	Bank of Canada Award
10:50 – 11:50	Lessons from Tragedy: James Smith Cree Nation Mass Casualty <i>Presenters</i> Assistant Commissioner Rhonda Blackmore, M.O.M., Royal Canadian Mounted Police Chief (Ret'd) Clive Weighill, C.O.M., Former Chief Coroner of Saskatchewan Eddie Head, Director, Justice and Policing, James Smith Cree Nation <i>Description</i> In September 2022, the James Smith Cree Nation and surrounding communities experienced one of the deadliest mass casualty events in Canadian history. This session will provide an in-depth case study of the incident, examining the law enforcement response, inter-agency collaboration, and the unique challenges of policing in Indigenous communities during crises. Through a detailed timeline of events, this session will highlight key takeaways, including crisis communication strategies, operational coordination, trauma-informed policing, and the long-term impact on the affected community. Police leaders will gain insights into best practices for handling mass casualty incidents, building trust with Indigenous communities, and enhancing preparedness for future critical events.

11:50 – 12:00	CACP International Policing Award
12:00 – 13:30	Lunch (<i>Victoria Conference Centre – Carson Hall & Foyer – Level Two</i>)
13:30 – 13:40	CACP Award of Excellence for Combating Organized Crime
13:40 – 14:30	<p>Policing Pulse: A Town Hall Discussion</p> <p><i>Facilitator</i> Senior Deputy Commissioner Bryan Larkin, O.O.M., Royal Canadian Mounted Police</p> <p><i>Description</i> Back by popular demand, join us for a spirited town hall discussion that promises to provide a comprehensive overview of the latest trends, innovative initiatives, and noteworthy developments shaping policing across the country. A must-attend event for anyone seeking to stay informed and engaged in the ever-evolving landscape of policing.</p>
14:30 – 15:15	<p>State of Public Safety in Canada</p> <p><i>Presenter</i> Commissioner Mike Duheme, C.O.M., Royal Canadian Mounted Police</p>
15:15 – 15:30	<p>Closing Remarks</p> <p>Commissioner Thomas Carrique, C.O.M., Ontario Provincial Police; President, Canadian Association of Chiefs of Police</p>