



The Canadian Police Knowledge Network (CPKN) and the Canadian Association of Chiefs of Police (CACP) are working in collaboration with the Vancouver Police Department to host a two-day forum on Principles and Practices of Authentic Engagement with Indigenous Communities.

Historically, government agencies have rarely prioritized authentic engagement with Indigenous peoples. The relationships between public safety agencies and Indigenous communities has been particularly complex, often rooted in the role of these agencies as enforcers of colonial laws. Increasingly, public safety agencies across the country are striving to educate staff on pivotal concepts such as *cultural humility*, *anti-racism*, *cultural safety*, and *trauma-informed practice*.

Shaped by community consultation, this forum will explore authentic engagement with Indigenous communities with goals to improve safety, consultation practices, equitable access to resources, and the indigenization of public safety spaces and processes. Join us for a national conversation to explore principles and practices that foster authentic and positive engagement with Canada's First Nations, Métis, and Inuit communities.

Target Audience:

This forum welcomes those in public safety and policing across Canada who work with Indigenous communities to be a part of this important training and learning:

- Police executive members (inclusive of Chiefs, deputies, senior officers and civilians);
- Police professionals (sworn and civilian) specifically assigned to Indigenous engagement roles;
- Public safety personnel (CBSA, DFO, Corrections and other government agencies) specifically assigned to Indigenous engagement roles;
- Members of police and public safety support networks;
- Police human resources, training, recruiting and wellness personnel; and
- Community leaders who have influence in police and public safety organizations.

TIME	MONDAY, DECEMBER 4, 2023
17:00-19:00	Onsite Registration (<i>Saturna Foyer</i>)

TIME	TUESDAY, DECEMBER 5, 2023
07:00	Onsite Registration (<i>Saturna Foyer</i>)
07:00-08:30	Breakfast (<i>Saturna Foyer</i>)
08:30-16:30	<p>Program (<i>Saturna Island</i>)</p> <p>Master of Ceremonies Robin Rattlesnake, Regional Indigenous Affairs Advisor, Indigenous Affairs Secretariat, Canada Border Services Agency</p> <p>Annette Jubril, PhD, Senior Learning Advisor, National Learning Services, Royal Canadian Mounted Police</p>
08:30-09:30	<p>Opening Ceremonies</p> <p>Opening Prayer</p> <ul style="list-style-type: none"> Elder Mary Point, Director Indigenous Relations, Vancouver Airport Authority <p>Welcoming Remarks</p> <ul style="list-style-type: none"> Deputy Chief Howard Chow, O.O.M., Vancouver Police Department
09:30-10:30	<p>Looking to Our Past</p> <p>Presenters</p> <ul style="list-style-type: none"> Norm Leech, Executive Director, Frog Hollow Neighbourhood House/Vancouver Aboriginal Community Policing Centre Constable Steve Hanuse, Surrey Police Department <p>Description This session will focus on the historical roots of the relationship between law enforcement and Indigenous peoples, the conflicting worldviews that prevent the achievement of common understanding or resolution of conflicts and what has been learned about healing trauma.</p>
10:30-11:00	Network Break (<i>Saturna Foyer</i>)
11:00-12:00	<p>7 Generations Workshop</p> <p>Presenter</p>

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	<ul style="list-style-type: none"> Julie Pellissier-Lush, Knowledge Keeper <p>Description Taking people back to the place where they saw themselves as a part of the circle, they are connected pieces to their past, with the good and the bad, being representatives of all who came before, but also being the mentors of all those coming after. This workshop allows them to see the bigger picture, and figure out where they fit, what gifts the Creator gave them that they will put into their line. This activity allows participants to see that each decision and choice is important, like the 7 Sacred Teachings, each decision each word leads to the next.</p>
12:00-13:00	Lunch (<i>Saturna Foyer</i>)
13:00-14:00	<p>Mending the gap between Indigenous People and Policing Agencies</p> <p>Presenters</p> <ul style="list-style-type: none"> Jacqueline Michel, Executive Director, Vancouver Aboriginal Community Policing Centre Lorelei Williams, Founder, Butterflies in the Spirit <p>Description Lorelei Williams and Jacqueline Michell will talk about their experience working as front-line workers and their interaction with public service providers. What works, what can be improved and recommendations on what needs to change.</p>
14:00-14:30	Network Break (<i>Saturna Foyer</i>)
14:30-15:30	<p>Lighting the Fire Within: Culture and Trauma Informed Curriculum</p> <p>Presenters</p> <ul style="list-style-type: none"> Taylor Sayers, Director, Corporate Services, UCCM Anishnaabe Police Service Detective Constable Daniel Bussieres, UCCM Anishnaabe Police Service Teresa Nahwegahbow, Lighting the Fire Within Assistant, UCCM Anishnaabe Police Service <p>Description In Ontario there have been numerous reports and inquiries conducted on police services, along with recommendations from other reports directed at policing. Some of the reports include: the 2019 National Inquiry into Missing and Murdered Indigenous Women and Girls, the Thunder Bay Police Services Board Investigation Final Report, the Honorable Frank Iacobucci Report: Police Encounters with People in Crisis, and the Ontario Provincial Police Independent Review Panel: Final Report to name a few. The recommendations focused on improving the relationships between the police and the community, and how the mental health and wellness of police service employees needs to be a priority. The UCCM Anishnaabe Police Service is delivering a comprehensive curriculum that is funded by Women and Gender Equality Canada that was created to operationalize the many recommendations. The curriculum is intended to create</p>

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		connections between the police and the community, ensure the health and well-being of the police service employees, and operational a culture and trauma informed approach. At this session attendees will learn about:	
		<ul style="list-style-type: none"> • The development and delivery of the curriculum. • The curriculum and the experts who have delivered training to meet the objectives. • And feedback from participants – What they learned, how they operationalized it, and what it means to them. 	
15:30-16:30		Wellness Check-in Activity	
		<p>Presenter</p> <ul style="list-style-type: none"> • Norm Leech, Executive Director, Frog Hollow Neighbourhood House/Vancouver Aboriginal Community Policing Centre <p>Description</p> <p>Demonstration and interactive activity using Indigenous Tools to address trauma or vicarious trauma for frontline public workers.</p>	
16:30		Closing Remarks	
16:30-17:30		Networking Reception (<i>Saltspring Island Room</i>)	

TIME		WEDNESDAY, DECEMBER 6, 2023	
07:00-08:00		Breakfast (<i>Saturna Foyer</i>)	
08:00-16:00		<p>Program (<i>Saturna Island</i>)</p> <p>Master of Ceremonies</p> <p>Taylor Sayers, Director, Corporate Services, UCCM Anishnaabe Police Service</p>	
08:00-08:30		Opening Prayer	
08:30-09:30		<p>Operation Northern Exposure: Lessons learned through meaningful engagement with our Indigenous Communities and Policing Partners</p> <p>Presenter</p> <ul style="list-style-type: none"> • Chief Roland Morrison, Nishnawbe Aski Police Service <p>Description</p>	

TIME**WEDNESDAY, DECEMBER 6, 2023**

	<p>The Nishnawbe Aski Police Service began an initiative with the Halton Regional police, Peel Regional Police, and York Regional Police Services that allowed for the sharing of cultural knowledge. The participating officers visited communities served by Nishnawbe Aski Police Service and spent time answering calls and learning about the local Indigenous culture.</p> <p>It was meant to create an experience whereby the experience allowed for facilitated conversations on Indigenous perspectives, and allowed for an increased dialogue for how services can continue to strengthen relationships and reconciliations efforts. A total of 36 officers participated in the program. This session will highlight the officers' experiences, touch on the memorandum of understanding of the participating police services and discuss the importance and relevance of the exchange demonstrating how important partnerships are to success.</p>
<p>09:30-10:30</p>	<p>Experiences of Canada's Inuit Communities: Identifying Ways to Build Trust</p> <p>Presenter</p> <ul style="list-style-type: none"> • Crystal Martin, Founder, Okpik Consulting <p>Description</p> <p>The aim is to equip law enforcement professionals, including police chiefs, officers, HR personnel, and executives, with the knowledge and tools needed to build trust with Canada's Inuit communities - a vital component of effective public safety. We'll delve into the unique challenges, historical context, and rich culture of Inuit, fostering a deep understanding. Emphasizing cultural competency, we'll stress the significance of respecting Inuit traditions for more effective and respectful interactions. Collaboration will be encouraged, highlighting strategies for meaningful engagement between law enforcement and Inuit communities. We'll also share real-life successful stories to inspire and provide practice models for trust-building efforts. Lastly, our goal is to empower you to take action and apply these insights to improve public safety for Inuit communities and all Canadians, fostering safer and more inclusive environments where policing is not only effective but also culturally respectful.</p>
<p>10:30-11:00</p>	<p>Network Break (<i>Saturna Foyer</i>)</p>
<p>11:00-12:00</p>	<p>Building Trust: The Example of Tsuut'ina Nation Police Service</p> <p>Presenter</p> <ul style="list-style-type: none"> • Inspector Dawn Blake, Tsuut'ina Nation Police Service <p>Description</p> <p>During this session Inspector Blake will touch on;</p> <ol style="list-style-type: none"> 1. The mountain of TRUST. 2. Setting intentions for authentic community engagement. 3. Examples from Tsuut'ina: "What we did" - Moments of Impact. 4. Maintaining our relationships & trust through growth and development.

TIME WEDNESDAY, DECEMBER 6, 2023	
12:00-13:00	Lunch (<i>Saturna Foyer</i>)
13:00-14:30	<p>Authentic Engagement in Practice – 100 Cups of Tea</p> <p>Presenter</p> <ul style="list-style-type: none"> • Melody Shute, National Indigenous Portfolio Coordinator-West, Indigenous Affairs Secretariat Canada Border Services Agency, Government of Canada <p>Description</p> <p>Building layered relationships with Indigenous communities and organizations takes a commitment of time and resources. Not every layer can be created around a boardroom table with a formal agenda. We cannot start a relationship to further a predetermined set of goals and obligations as these should be informed and shaped by conversations. To have authentic engagement we must take the time to listen to and understand the communities we serve. We must take the time to build trust and find ways to collaborate in removing barriers for Indigenous Peoples. The process of engagement will always be evolving but our commitment needs to remain. A Maori friend told me that to build a true relation of understanding, two people must drink 100 cups of tea together. This is the level of commitment we need to bring to our engagement efforts.</p> <p>Since 2018, the Canada Border Services Agency (CBSA) has worked to integrate a Regional Indigenous Affairs Advisors (RIAA) in each of its regions; Atlantic, Quebec, Northern Ontario, Southern Ontario, Greater Toronto Area, Prairies, and Pacific. The RIAA’s all have extensive frontline experience and are Indigenous or very strong Allies. One of their roles is to build relationships with Indigenous communities and organizations. Those relationships form the basis of our engagement and are foundational to any consultations that may be required. In this presentation, we will look at the journey and the effective practices and lessons we have learned along the way. Our successes will highlight some of what is possible and we will discuss the many barriers, wrong turns and valuable lessons we have learned. We will share what our 100 cups of tea have taught us.</p>
14:30-15:30	<p>Vancouver Police Department Restorative Justice Program</p> <p>Presenters</p> <ul style="list-style-type: none"> • Constable Richard Lavallee, Vancouver Police Department • Staff Sergeant Carla Baker, Vancouver Police Department <p>Description</p> <p>The Vancouver Police Department holds a position dedicated to engagement with the Indigenous Community. Constable Richard Lavallee, the Indigenous Protocols Officer, leads Cultural Health & Learning initiatives put on by the VPD, through many unique programs working to Indigenize healing and learning amongst policing partners who serve Indigenous communities around BC. Staff Sergeant Carla Baker, of the Professional Standards Section, leads VPD’s Restorative Complaint Resolution program which uses restorative circle format to rebuild relationships and obtain meaningful resolution.</p>

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15:30	Closing Prayer <ul style="list-style-type: none">• Elder Kelly White		
15:45	Closing Remarks		