CACP Strategic Foresight

A Unique Futures Focused, Learning Program for Diverse Talent Across the Canadian Policing Sector

The Need

The policing sector requires new capacities, and wherever possible, a unified voice to have a meaningful impact on public policy in response to long-view trends that may impact community safety.

Why This Program Can Help

Strategic Foresight can provide current police leadership with informed perspectives on broad societal trends, anticipated future challenges for community safety and well-being, and opportunities for early engagement on innovative and responsive public policy.



What This Program Will Do

CACP Strategic Foresight will offer a unique leadership development opportunity that promotes critical, creative and transformative thought and essential skills, early enough in policing careers to have a sustained effect on community safety & well-being.

Each cohort will gain valuable new insights and skills, developing in-depth trends and scenarios, and a summary of implications for consideration and potential action by the CACP Board of Directors.

"Supporting police professionals through innovative and inclusive police leadership to advance the safety and security of all Canadians."

How It Will Work

Created, driven and coached by the Strategic Foresight Advisor (SFA) & Program Director, along with valuable input from the members of CACP Executive Global Studies 2019, the new Fully Virtual CACP Strategic Foresight Program will immerse select early-to-mid-career policing employees into an online learning environment, combined with virtual engagement sessions, over a 12-week period. Each candidate will invest approximately 50 hours in completing the program.

Candidate Selection

- Application-based nomination with specific selection criteria
- Targeting employees who have entered policing in the past two decades and/or who will serve through the next two decades, comprised of inclusive representation (50% female, 30% civilian, cultural diversity)
- Future-focused, self-directed individuals with the capacity & motivation to contribute
- Open to all police and public safety agencies



Learning Experience

- Problem-based, experiential, and transformative learning design
- Mixed-mode program delivery and schedule for flexibility
- Utilizes lateral thinking, qualitative research methods and evidence, and collaboration
- Unique developmental opportunity
 building transferable skills and knowledge



Coordination & Development

- New online format launched in 2021; developed by the SFA & Program Director with input from the 2019 Global Studies Cohort Members who coordinated and launched the original pilot
- Utilizes Strategic Foresight methods, tools, and models to guide the learning process & end-product development
- Supported by specialized resources & expertise



Program Fees

Funded through a tuition-based model

- Tuition of \$3600 per candidate
- Net-neutral cost to CACP
- A shared strategic investment by the policing sector

CACP Strategic Foresight

Developing Our Future Leaders Through Innovative Thought, Collaboration & Stewardship