RE: Request for Engagement - Building Bridges Workshops
Opportunity for local police services to engage in FREE hate crimes training starting in May 2024.

Confidential information: A national announcement is targeted for early May through the Government of Canada about this initiative. The Hate Crimes Task Force wanted to ensure that police chiefs were provided with advanced notification.

The national Hate Crimes Task Force (HCTF), which is co-chaired by the Canadian Race Relations Foundation (CRRF) and the Royal Canadian Mounted Police (RCMP), was established in 2022 to increase awareness of the scope, nature, and impact of hate crimes in Canada. Since its inception, the HCTF has moved the dial on addressing hate in this country with the development of different resources to assist Canadian police in addressing hate crimes. As part of its work, the HCTF has identified training as a key component to improving reporting of hate motivated crime. Members of marginalized communities across Canada have also highlighted a need to better understand hate crimes, reporting mechanisms, and associated processes.

As a result, the *Building Bridges Workshops* hate crimes training project has been created. This two-day workshop is designed to raise awareness and capacity to address hate crimes and incidents for both law enforcement agencies and communities. This project is a collaborative effort to be jointly delivered by the CRRF and Statistics Canada and supported by the RCMP as HCTF co-chair.

Training day 1 - Police Services:

- provide foundational knowledge aimed at further supporting policing services
- identify, investigate, and support prosecutions related to hate crimes
- focus on standardized reporting of hate crimes by police services
- discuss gaps in the collection of quality data. The training will provide insight into new investigative techniques, increase awareness of how to identify suspected hate crimes, and outline strategies for focused outreach and engagement with communities who experience hate.

Training day 2 - Community members and organizations:

- hate crime data trends, how to recognize hate crime, reporting hate, and hate crime on the internet
- information on the *Criminal Code* and *Canadian Charter of Rights and Freedoms* to provide a foundational understanding of legal frameworks regarding hate
- an afternoon engagement session for members of police services to share work on hate crimes and hear feedback from community members.

The sessions will kick off in British Columbia in May 2024 with other proposed sessions expected to take place across the country in the months to follow:

Police Services Training Date	Community Training Date	City
May 27, 2024 **CONFIRMED**	May 28, 2024 **CONFIRMED**	Victoria, BC
May 30, 2024 **CONFIRMED**	May 31, 2024 **CONFIRMED**	Vancouver, BC
September 16, 2024	September 17, 2024	St. John's, NL
October 9, 2024	October 10, 2024	GTA, ON
October 29, 2024 (if required)	October 30, 2024	GTA, ON
November 5, 2024	November 6, 2024	Montreal, QC
November 28, 2024	November 29, 2024	Ottawa, ON
January 23, 2025	January 24, 2025	Halifax, NS
February 6, 2025	February 7, 2025	Saskatoon, SK
May 5, 2025	May 6, 2025	Calgary, AB
May 8, 2025	May 9, 2025	Edmonton, Ab
June 23, 2025	June 24, 2025	Moncton, NB
July 17, 2025	July 18, 2025	Winnipeg, MN

While the program is being delivered by the CRRF and Statistics Canada, with support from the RCMP, it relies on close collaboration from local police agencies. Please consider attending and having staff members from different departments attend with you.

Thank you,

Mohammed Hashim (he/him | Il/lui)
Executive Director, Canadian Race Relations Foundation
Directeur général, La Fondation canadienne des relations raciales

Alison Whelan (she/her/elle)
Senior Assistant Deputy Minister, Reform, Accountability and Culture, Royal Canadian Mounted Police
Sous-ministre adjointe principale, Réforme, changement culturel et Reddition de comptes, Gendarmerie royale du Canada

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For more information or to register for sessions in British Columbia, please contact:
Samantha Paradis, Statistics Canada at samantha.paradis@statcan.gc.ca
For more information or to provide feedback regarding all other sessions, please reach out before May 5 by writing to HateCrimeCPCrimesHaineux@rcmp-grc.gc.ca. Please convey any concerns related to the date proposed for your jurisdiction by this date.