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Bridging Knowledge & Technology in Canada's Police Community

RA Sandy Sweet
President, CPKN



What is CPKN?

- Canada's leading not-for-profit provider of e-learning for police and law enforcement.
- Provides stand alone and blended solutions that are effective, affordable and accessible
- Plays a central role in mobilizing the Canadian policing sector in enhancing the appropriate use of on-line training
- Governed by police for police

Board of Directors, 2009



Michel Beaudoin

École national de police du Québec

Comm. Julian Fantino

Ontario Provincial Police

Rudy Gheysen

Ontario Police College

Geoffrey M. Gruson

Canadian Police Sector Council

Supt. Axel Hovbrender

Justice Institute of BC

Chief Edgar MacLeod

Atlantic Police Academy

Brian McMillan

Holland College

Supt. Darren Smith

Toronto Police Service

Sandy Sweet

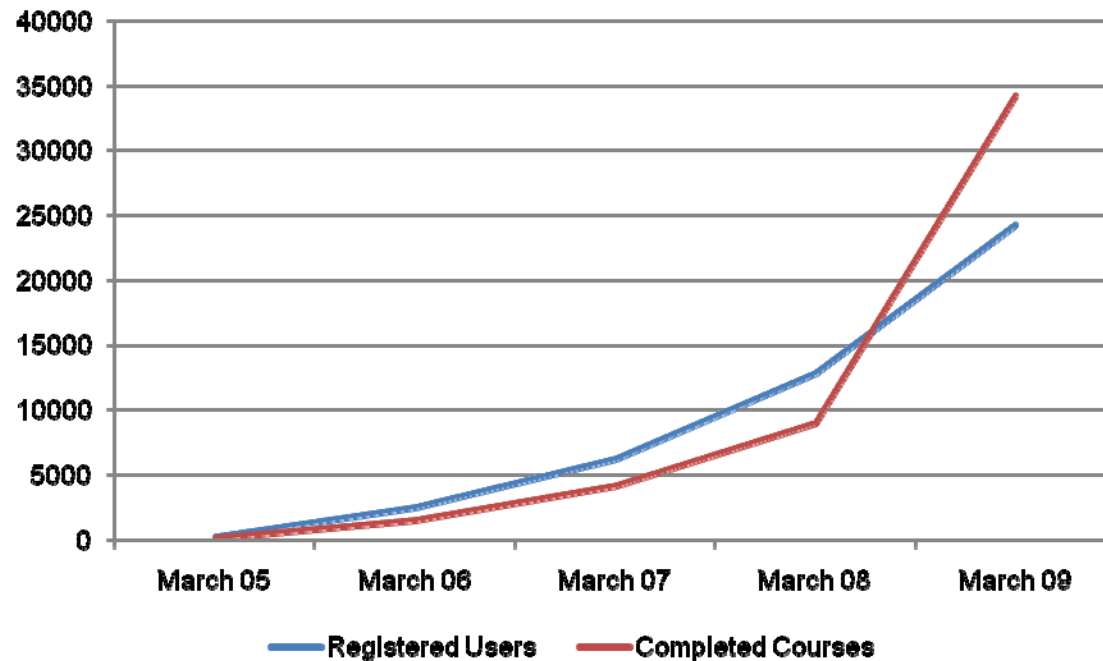
Canadian Police Knowledge Network

C/Supt. Alain Tousignant

RCMP National Learning Services

Steady Growth

- Growth in all regions
- 40 + courses and learning resources, incl. 16 French language courses
- Currently more than **27,000** individual learners and **42,000** successfully completed courses





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Advancing through Partnerships

Partnerships and collaborations within the police community merge the sector's collective knowledge with CPKN's technical know-how to enhance the e-learning experience.

- **Canadian Association of Chiefs of Police**
- **Police Sector Council**
- **Police Services and Agencies**
- **Academies**
- **Third Party Providers**



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**Overall, 89% of learners
indicate they would
recommend CPKN courses to
their colleagues.**



State of E-Learning in Canada

Canadian Council on Learning, May 2009



Over the last decade, Canada has played a leadership role in e-learning:

- infrastructure deployment
- learning methodology
- tools and practices
- work on accessibility
- research on learning objects and repositories.

But...We are Falling Behind Other Countries



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State of E-Learning in Canada, con'd

- Adoption of e-learning has been significantly slower than anticipated.
- Canada has one of the highest proportions of online courses but organizations have been slower to incorporate them
- Key barriers include infrastructure, funding and resistance by faculty/trainers.



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Training for Tomorrow

Today's youth culture is immersed in technology.

Police agencies must factor this reality into how training is developed and delivered to meet the expectations and learning styles of future generations.



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Research & Innovation

In addition to development, CPKN conducts research into the impact and value of e-learning in police environments and explores new delivery models.

- Mobile Delivery
- Video
- Gaming
- Evaluation
- Accreditation



Lessons Learned

- e-Learning is not a ‘be all, end all’ solution for the challenges facing police training
- Every organization is different - - we have to work one-on-one with services/agencies to develop strategies that address unique needs
- Flexibility is our key attribute
- A collaborative, sector-wide approach is essential to optimize the benefits of online training





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CPKN will continue to work with the Canadian police community to bridge knowledge and technology...

...vision and experience

...leadership and innovation.

Thank you for your attention.