

CRIMINAL JUSTICE BRANCH

British Columbia Prosecutions Services

Carl Prophet, Special Advisor to the Assistant Deputy Attorney General

PORTRAIT OF THE LAST 12 MONTHS

- 7 Individuals successfully prosecuted for threats against Crown Counsel (All received jail time)
- 18 Files resulted in heightened security and safety for the Crown and their family
- 28 Crown assigned to the preventive safety and security program
- 4 Files currently under Police Investigation

TYPES OF THREATS

- Threat to abducted the child of a Crown Counsel
- Threats to kill Crown Counsel
- Suspicious Mail
- Weapons in the courtroom
- Accused arriving for court in an armored vehicles and wearing Kevlar Vests (Bullet Proof) in the courtroom

BC MANDATE

- **NOT ON MY WATCH** – Robert Gillen,
Assistant Deputy Attorney General
- Program mandate is to co-ordinate and promote the security and safety of staff

THREAT MANAGEMENT PROGRAM

- Established in September 2007
- Provincial Workplace Violence review was completed with input requested from all staff to determine current concerns and to create a baseline as it applies to security and safety within the Branch

ASSESSMENT RESULTS

- 65 % of staff completed the online review process.
- 32% of staff felt vulnerable on the street going to and from work
- 16.1 % of staff felt vulnerable in the courthouse
- 5.8 % of staff felt vulnerable in the Crown Office
- 46.9 % of staff want additional training in the MOAB (management of aggressive behavior)

ASSESSMENT RESULTS

- 60.99% of staff believe if there were an incident of workplace violence where they were the victim, they would not know how to respond
- 63% of staff are unaware of a current workplace violence policy
- 52.4 % of staff are unaware of a system to report incidents of aggression/violence

WORKPLACE VIOLENCE PREVENTION PROGRAM

- Threat Response (Threat Management, Threat Assessment)
- Policy and Procedure development and implementation
- Incident Reporting and Tracking Program
- Physical Security Standards for Crown Counsel Offices

PREVENTION PROGRAM

- Preventive Program as it applies to Organized Crime and Potentially High Risk Files
- Liaison Program with Police, Corrections and Sheriffs
- Staff Training